

1. February 24, 2015 Agenda

Documents: [AGENDA 2-24-15.PDF](#)

2. February 24, 2015 Unofficial Minutes

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**AGENDA
CITY OF STERLING HEIGHTS
ELECTED OFFICIALS COMPENSATION COMMISSION
TUESDAY, FEBRUARY 24, 2015, 5:00 PM**

Location: City of Sterling Heights City Hall
City Council Conference Room, Room #201
40555 Utica Road, Sterling Heights, Michigan 48313
Phone: 586-446-2420

1. Meeting called to order
2. Roll Call
3. Approval of Agenda
4. Approval of minutes from meeting of February 21, 2013
5. Communications from Citizens
6. Determination of Compensation for Mayor and Councilpersons
7. Appointment of Chairman for Commission meeting in 2017
8. Unfinished Business
9. New Business
10. Adjourn

Mark Carufel
City Clerk

Posted: February 11, 2015

UNOFFICIAL

**CITY OF STERLING HEIGHTS
ELECTED OFFICIALS COMPENSATION COMMISSION
TUESDAY, FEBRUARY 24, 2015
5:00 P.M.
MINUTES**

The regular meeting of the Elected Officials Compensation Commission was held in City Hall, Council Conference Room #201, 40555 Utica Road, Sterling Heights, Michigan.

1. The meeting was called to order by Chairman Davis at 5:15 P.M.

2. Roll Call

Commissioners present at Roll Call: Wayne A. Davis, Dale R. Deming, Michael Lombardini, Douglas Najor

Commissioners Absent: Robert D. Banta, Anthony Licata, Elmer J. Maue

Also present: Donald DeNault, City Attorney; Mark Carufel, City Clerk

3. Approval of Agenda

Moved by Deming, supported by Lombardini, to approve the agenda.

Yes: Deming, Lombardini, Davis, Najor

No: None

Absent: Banta, Licata, Maue

The motion carried.

4. Approval of the minutes from meeting of February 21, 2013.

Moved by Deming, supported by Davis, to approve the minutes from the meeting of February 21, 2013 as presented.

Yes: Deming, Davis, Najor

No: None

Abstain: Lombardini

Absent: Banta, Licata, Maue

The motion carried.

5. Communications from Citizens

None.

6. Discussion of Compensation for Mayor and Councilpersons

Chairman Davis opened up the discussion on the compensation for elected officials.

Mr. Lombardini spoke and provided a chart to the commissioners that listed the elected official salary cost per resident per year and how that cost compared with other comparable municipalities. He said that he believes compensation should reflect the job performed, not the people doing it. He stated he would support an increase in the salaries for the Mayor and City Council of 3% effective 7/1/15 and 3% effective 7/1/16.

Mr. Deming said he would support an increase in the salaries because of the requirements of the position and the preparation work required by the Mayor and City Council prior to meetings and appearances. He calculated the compensation of City Council at \$20.50 per hour based on just the hours of attendance at City Council meetings. He pointed out the proposed increase was identical to the increase recommended by the Commission in 2009, which was subsequently rejected by City Council.

Mr. Davis and Mr. Najor also stated they would support an increase. Mr. Davis asked Mr. Carufel about the status of increases in current employment contracts. Mr. Carufel provided information regarding percentage increases, percentage decreases, and freezes that have occurred since 1998 in collective bargaining agreements, using the DPW Field contract as the example. Mr. Deming stated the increase being discussed is comparable to the increase received by the DPW Field in the present contract and that the Mayor and City Council have not had an increase since 2007.

Moved by Lombardini, supported by Deming, to recommend an increase in the annual compensation of the Mayor and City Council of 3% effective 7/1/15 and 3% effective 7/1/16.

Yes: Lombardini, Deming, Davis, Najor

No: None

Absent: Banta, Licata, Maue

The motion carried.

Moved by Lombardini, supported by Deming, to approve the following resolution:

“Pursuant to City Code Section 2-146, and subject to City Charter Section 5.02, at its meeting on February 24, 2015 the Elected Officials Compensation Commission of the City of Sterling Heights determined that the annual salaries for attendance at regular and special meetings of the City Council by the Mayor and Councilpersons shall be increased by 3% effective July 1, 2015 and increased by 3% effective July 1, 2016, as follows:

Mayor:	\$ 20,347 effective 7/1/15
	\$ 20,957 effective 7/1/16
Councilperson:	\$ 16,473 effective 7/1/15
	\$ 16,967 effective 7/1/16

Such compensation shall be paid bi-weekly. Pursuant to the City Charter, this is the only compensation that may be paid to the Mayor and Councilpersons and no other compensation shall be provided for any other acts taken for or on behalf of the City by the Mayor or a Councilperson.”

Yes: Lombardini, Deming, Davis, Najor

No: None

Absent: Banta, Licata, Maue

Each of the Commissioners in attendance at the meeting then signed the resolution.

7. Appointment of Chairman for Commission meeting in 2017

Mr. Demming stated Mr. Davis was an excellent chairperson and thought he should be reappointed as the chair. Mr. Lombardini and Mr. Najor agreed. Mr. Davis accepted the nomination. No other nominations were made.

Moved by Deming, supported by Lombardini, to reappoint Wayne Davis as the Chairman of the Elected Officials Compensation Commission for the next meeting in 2017.

Yes: Deming, Lombardini, Davis, Najor

No: None

Absent: Banta, Licata, Maue

The motion carried.

8. Unfinished Business

None.

9. New Business

Mr. Davis thanked the commission members for their attendance and participation and also stated Mr. Lombardini was an excellent addition to the commission.

10. Adjourn

Moved by Deming, supported by Najor, to adjourn the meeting.

Yes: Deming, Najor, Davis, Lombardini

Absent: Banta, Licata, Maue

The motion carried.

The meeting adjourned at 6:05 p.m.

Mark Carufel, City Clerk