

PERFORMANCE SCORECARD



*Sterling Heights is renown for small government,
excellent services and low taxes.*

Mayor
Mayor Pro Tem
Councilwoman
Councilman
Councilwoman
Councilman
Councilwoman

Richard J. Notte
Michael C. Taylor
Deanna Koski
Joseph V. Romano
Maria G. Schmidt
Paul M Smith
Barbara A. Ziarko

City Manager

Mark D. Vanderpool

PERFORMANCE SCORECARD

CITY COSTS	
Total City budget	Lowest in 10 years Lowest in 18 yrs. (inflation adjusted)
Decrease since 2007	\$19.3 million
% of budget for Public Safety/DPW	82.4%

COST OF GOVERNMENT TO RESIDENTS	
Property tax bills	Lower than in 2002
Taxes paid per resident	Lowest of comparable cities
Decline in tax bills since 2008	\$449 or 16.2%
City tax rate	Lower than 90% of MI cities 2.5 mills lower than any Macomb County city 9.0 mills below County average
City taxes per month	\$66
City tax rate since 1988	Reduced by 5.2%
Resident City tax savings since 1988	\$3,302
Water & sewer bills	Lowest of comparable cities

IMPACT FROM DECLINING CITY REVENUES	
Property tax revenues lost	\$67.2 million
Tax revenues	Lowest in 9 years
Decline in residential assessments	36% in 6 years Lowest tax base since 1999
Tax revenues recovered past 6 years	13%
State funding cut to City (revenue sharing)	\$33.1 million or 23%
State funding to City	Lower than amounts received in 1996
State road funding cut to City (gas tax)	\$4.0 million
General Fund reserves	Lowest of comparable communities Declined by \$14.5 million past 10 yrs

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EMPLOYEE COSTS	
Employee concession savings	15%
Employee savings since 2002	\$33 million
Fixed pensions for new general employees	Eliminated 1997
Reduced fixed pensions for all existing employees	15% - 20%
Reduced pensions for new police and fire employees	40%
Public Safety DROP program	Eliminated
Average fixed pension	
General employees	\$27,884
Public Safety employees	\$52,854 (no Social Security)
Retiree health care for new employees	50% eliminated 2007 100% eliminated 2011
Employee health care savings	\$1.5 million annually
Employee overtime reduction	\$2.3 million
Number of FT City employees	448 Lowest since 1970's Lowest of comparable cities
FT City employee reduction	201 since 2002
% reduction in FT employees	31%
% increase in PT employees	43%
Non-Public Safety staffing	Down 50%
Public Safety staffing	Down only 20%
Management positions	50% reduction
Employee per resident ratio	44% decline

CITY FINANCIAL SCORES (due to cost savings)	
Bond rating	AA+ Among the highest of comparable cities and Macomb County cities
State fiscal health score	2 (1 = best; 10 = worst) Best score of comparable cities No Macomb County community with higher rating

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LONG-TERM OBLIGATIONS

City debt per resident	Lowest in 25 years
New debt in past four years	\$0
City debt	Lowest of comparable cities
Debt maturing in ten years	92%
Funding of long-term retirement liabilities	100%

ECONOMIC STRENGTH

New business investments in City	\$1 billion
City unemployment rate	Now below state & federal rates
City population growth	4.2% increase since 2000 Only large MI city to increase
Median income	22% above state average
Business incubator in City	Only one in Macomb County
Foreclosure rate	13 th lowest in Macomb County
Housing vacancy rate	Lowest of all Macomb County cities

CITY SERVICES

Crime rate	Safest large MI city
Crime statistics	Fallen 6 straight years to 10 year low
Traffic accidents	10 year low
Fire response times	Top 10% of U.S. cities
Property maintenance inspections	118% increase in 10 years
New property maintenance initiatives	Rental exterior inspections; SHINE program; OBA
Service-sharing initiatives	55 examples saving \$5.9 million; founded MACRO
Quality of City life (City survey)	85% favorable